# Improving the Effectiveness of Ethics Support: Practical Advice

Ellen Fox, MD Swiss Academy of Medical Sciences Bern, Switzerland April 21, 2016







## THINK LIKE A LEADER

## #1: Align with the mission

#### Examples

- 1. "Create a moral space for deliberation"
- 2. Policy, education, consultation

# #2: Set concrete goals

#### Examples

- 1. End-of-life discussions in ICU
- 2. Psychological safety

# #3: Apply QI methods

#### Examples

- 1. Informed consent
- 2. Consultation requests

# #4: Get the right people

#### Competencies required

- Critical thinking
- Emotional intelligence
- Ethics knowledge
- Process skills

### #5: Build a culture of ethics

"Leaders need to treat ethics the same way they treat other organizational priorities. That is, they need to utilize all the tools at a leader's disposal to influence organizational performance."

- Fox et al, 2007

## THINK LIKE A LEADER

## MAKE ETHICS A PRIORITY

# HOW TO FIND ME

ellenfoxmd@gmail.com

www.linkedin.com/in/ellenfoxmd





